

# ATT / CTA training

## Tax

Roffe Swayne is a great place to start your accountancy career. Many of our team trained within the 'Big Four' and so have vast range of expertise. We work collaboratively, sharing our knowledge and look to recruit and retain the best people.

### Why join us

Dynamic, flexible and friendly work culture.

The diversity of our people – a huge range of talent, knowledge and expertise all under one roof. Working collaboratively, we encourage knowledge sharing to develop our skill sets.

Hands-on learning experience and plenty of client interaction right from the start – from small owner-managed businesses to large corporate groups, working from our office and also off-site at our clients' premises.

As you progress, so too will the complexity of your work.

Regular in-house training is provided on a variety of technical and soft skills.

Close working relationships to ensure every team member receives the right level of support and guidance.

### What you can expect

- Structured training programme with full managerial support;
- Competitive salary package;
- 20 days annual leave plus additional study leave days.
- We will cover the cost of all course fees and books;
- Examination fees are covered for first sitting;
- Access to our mentor programme;
- Experience of working in other disciplines within the firm during your training contract, e.g. corporate finance or forensic accounting.



### Academic requirements

- Minimum of 300 UCAS Points (3 A Levels or equivalent graded B or above)
- Minimum 2:1 degree

Key attributes for a successful tax adviser; a keen interest in business, a healthy level of scepticism and ability to question, good analysis skills, together with an eye for detail.

*"I was attracted to Roffe Swayne as an independent practice because I wanted to be involved in the team, contributing directly to the overall success of the business. I get involved with the whole tax team, learning from their experience. My personal achievements are recognised and I feel I make a genuine impact on the client service provided."*

James, ATT / CTA Trainee